



U.S. AIR FORCE

Stress Formula's Uses To- ***Date***

- **Contributed 4,700 spaces for stressed AFSCs**
 - **1,800 military realigned from less to more stressed**
 - **Added 902 civilians in the most stressed AFSCs to directly contribute to core competencies and relieve stress**
 - **2,000 military realigned to stress...enabled by 2,000 civilian adds**
- **AETC redirected 4,144 faces in FY02/03**
 - **TPR and accessions**
- **Input to guide FY06 POM submission**
- **Input to guide Force Shaping Programs**
- **Input to guide Bonus Programs**
- **“Unhealthy Career Field” metric**
- **Funded \$352M in technology to “buy down” ~3K outstanding SF requirements**